

**Bath City Supporters Society**  
**Member-driven policies (motions agreed at General Meetings)**  
**Update as at February 2022**

Bath City Supporters Society is committed to transparency and democracy, giving all Society members a say in the Football Club. All of the following motions have been agreed in votes by Society members at AGMs, IGMs or other General Meetings. The Society Committee hereby adopts each of them as Society policy unless otherwise indicated in the ‘subsequent action’ column. This paper will be updated as appropriate after general meetings have taken place.

<b>When</b>	<b>Motion agreed</b>	<b><i>Subsequent action</i></b>
2016 AGM	The Society Board (aka the Committee) shall comprise 12 elected members. This motion supersedes the motion passed at the 2014 AGM which reserved one of the 12 Board places for a Bath City Youth rep. As per the Society Rules, representatives from affiliated bodies such as Bath City Youth may be invited by elected Board members to join the Board as external directors, without reducing the number of elected Board members.	<i>Implemented – the Society Board (Committee) consists of 12 elected members.</i>
2017 AGM	This AGM calls upon the Society Board to ensure that any future heritage aspects of Bath City Football Club - including but not limited to the club’s playing name, the club’s kit colours and design of black and white vertical stripes, the club’s badge and the club’s nickname - can only be changed or amended after a fair, clearly worded and unambiguous ballot has been conducted amongst the membership of the Bath City Supporters Society.	<i>Members ballot to be carried out if or when the situation arises.</i>
2017 AGM	This AGM calls upon the Society Board to arrange a ballot of Supporters Society members regarding a possible new club badge design by no later than the 2018 AGM. The ballot will include both the existing and new badge designs.	<i>Pending (this will be taken forward in the context of any redevelopment of Twerton Park in order that any possible change of badge can be a part of the new stadium design).</i>

2018 IGM	Should the Society ever wish or need to dispose of any of its current shares held, in Bath City FC Ltd, these shares should be offered, in the first instance, to existing Society members. Any shares not disposed of through this arrangement should then be offered to the non-Society shareholders of Bath City FC Ltd.	<i>To be implemented if or when the situation arises.</i>
2018 IGM	In order to avoid debate over synthetic pitches becoming lost within the general debate about the redevelopment of Twerton Park, and to reduce the risk that objections to synthetic pitches colour people's views towards the whole redevelopment, the Society resolves that any change of Twerton Park's playing surface from grass to a synthetic alternative must be approved by a majority vote of the membership at a general meeting, and that any such vote must be offered independently of any other voting related to the redevelopment of Twerton Park.	<i>A specific vote on the pitch was carried out in 2018 (see below)</i>
2018 IGM	The Society instructs its Board to ensure that those members on either side of the debate regarding the playing surface are given equal opportunity to present an evidence-based case to the membership ahead of any formal debate or vote on the issue, including equal access to research, studies and financial projections undertaken by the Club.	<i>Papers presenting both sides of the debate were made available to Society members prior to the pitch vote.</i>
2018 EGM	Bath City should immediately and provisionally pursue replacing the Twerton Park pitch with a "FIFA Quality Pro surface" subject to the conditions in the feasibility study being met. This would include a clear and sustainable plan to secure capital funding.	<i>A synthetic pitch was part of the planning application made to BANES Council in 2020.</i>
2018 AGM	To protect Bath City Supporters' Society from hostile or malevolent action, from the date of the 2018 AGM, any future monthly subscribers should not be admitted to membership until they have made 12 monthly payments or their subscription payments total £24, if this is sooner. All existing monthly subscribers will retain their existing membership rights.	<i>Was initially implemented but was then superseded by the new annual membership system (see below).</i>
2018 AGM	To protect Bath City Supporters' Society from hostile or malevolent action, from the date of the 2018 AGM, the number of new applications accepted for monthly subscription route to be limited to 5% of the total fully paid-up members in any month.	<i>Was initially implemented but was then superseded by the new annual membership system (see below).</i>

2019 AGM	This AGM calls for a focused and time-limited review of the rules and standing orders of the Supporters Society in consultation with the membership. The purpose of such a review would be to: • Bring the constitution up to date following the establishment of elections to the Club Board in 2018 • Fill gaps, clarify areas of uncertainty and ensure that the constitution is fit for purpose. • Fulfil the commitment to review democracy and accountability arrangements made in the Big Bath City Bid	<i>Implemented – the constitution review was completed in 2020.</i>
2019 IGM	This IGM calls on the Society to introduce a flat rate membership fee for individual members. This should initially be set at £5pa with effect from 1 January 2020.	<i>Implemented.</i>
2020 AGM	Each year the Society Committee shall, within three months of the end of the Club's financial year, provide members with a detailed breakdown and explanation of the Club's annual profit and loss accounts, taking into consideration commercial sensitivities, in order to help members better understand the Club's trading position and to promote transparency and financial sustainability.	<i>Implemented, beginning with the 2019/20 accounts.</i>
2021 AGM	This AGM calls upon the Society Board to ensure that the stadium name can only be changed or amended permanently – ie for more than one season – after a fair, clearly worded and unambiguous ballot has been conducted amongst the membership of the Bath City Supporters Society	<i>To be implemented if or when the situation arises.</i>
2021 AGM	The society should publish the Club's strategy to members – as agreed by the Board – by 1 <sup>st</sup> October 2021	<i>A strategy for 2021-24 was published in late 2021.</i>
2021 AGM	Club Board member elections should specify specific roles, skills and capabilities required (eg Finance, Marketing, Operations).	<i>Implemented in the 2022 Club Board elections.</i>
2022 AGM	The Society should, by the date of the next Society Interim General Meeting, publish a Succession Planning strategy incorporating policies and principles for the club's key roles (Club Board, permanent salaried staff and Society Committee) to ensure continuity and consistency in the event of planned or unplanned leavers. This should be completed with the co-operation of and contributions from the club board to include but not be restricted to: <ul style="list-style-type: none"> <li>• Identification of key roles (inc. definition of competencies required)</li> <li>• Definition of process – including ownership and responsibilities</li> <li>• Guiding Principles</li> </ul>	<i>A succession planning strategy has been drafted and approved by the Society Committee and the Club Board.</i>

	<ul style="list-style-type: none"><li>• Provision for planned and unplanned departures</li><li>• Preparation steps</li></ul>	
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