



**Bath City FC Supporters Society
Committee Meeting
7pm on Thursday 3rd November 2022
Via Zoom**

Meeting Report

Present: Jon Blain, Paul Brotherton, Oliver Holtaway, Ken Loach, Al Lord, Pete McCormack (Chair), Stuart Page, Marc Thomas.

In attendance: Martin Powell, Bath City Supporters Club (Item 7 only)

1. Apologies: Christopher Flanagan

2. Approval of minutes of the Committee meeting held on 29th September 2022 and update on actions

The minutes of the Committee meeting held on 29th September 2022 were confirmed (proposed: OH, seconded: MT).

Follow up actions:

- PM reported that the joint meeting with the Club Board would take place on 8th December. It is the Club's turn to host and chair the meeting and it is likely to be a hybrid session (IRL and Zoom).
- MT requested Society funding towards the volunteer event which is scheduled for 9th December. It was AGREED that MT and AL should between them identify the funding required up a maximum of £1,000.

ACTION: MT and AL to liaise on the financial contribution

Other actions are covered elsewhere on the agenda.

3. Update from the Club Board

[CONFIDENTIAL]

4. Redevelopment update

[CONFIDENTIAL]

5. Succession planning strategy paper

PB thanked those who had submitted comments on succession planning and highlighted the key issues in the paper (v2.1). In discussing these the Committee AGREED that:

- A small informal group of perhaps three people (one from the Society Committee, one from the Club Board and one from outside these two bodies) should be set up to

identify and reach out to people who could be potential Club Board or Society Committee members

- It favours Option 'B' for making appointments to the Club Board (ie keep the election process but insert an additional stage to allow the Society Committee to ensure that only those candidates who fulfil essential criteria can be put to voters. If Option 'B' is found to be insufficient the Committee would consider Option 'C' (appointments rather than elections).
- The process for elections to the Society Committee should not change but potential vacancies should be notified to the Committee as far in advance as possible so that effective succession planning can take place.
- The Committee and the Club Board should each appoint a lead for succession planning in order to implement new processes.
- The meeting felt that WH would be very suitable for the role of Society Committee lead on succession planning

ACTION: PB to revise the succession planning paper to take account of the above decisions

PM to then give the revised paper to Nick Blofeld to seek his comments and discuss the way forward.

PB to contact WH about the Committee lead role.

KL and JB raised the issue of whether Society Committee members who have reached their maximum of 12 years should be able to stand again for the Committee after a period of time has elapsed. PB suggested that if anyone wanted to amend the current policy it would be appropriate to put a suitable motion to an AGM vote.

6. Society Interim General Meeting

Following a Doodle poll of Committee members it was suggested and AGREED that the IGM should be held on Thursday 9th February 2023. JB volunteered to assist with setting up the IT. JB also volunteered to be Election Officer and PB volunteered to be Election Observer if these roles are required (It was not anticipated that there would be elections but there may be motions to be voted on). This was AGREED.

ACTION: PB and JB to set the IGM ball rolling in early December.

7. [CONFIDENTIAL / SENSITIVE ITEM]

8. Update on implementation of the MoU and the Standing Order on Democracy and Accountability

OH enquired about implementation of the above documents. While the date for the joint meeting has now been set it appeared that the Governance Policy has not yet been formally agreed by the Club Board and there is still a backlog of Club Board meeting reports to be uploaded to the Club website.

ACTION: PM to follow these up with NB.

9. Society Finance update

AL reported that a sum of £914 had been requested to provide essential kit/equipment for the women's team. This was AGREED. He will come back to the Committee re men's team player sponsorship once the above and funding for the volunteer event have been settled.

ACTION: AL to liaise with Jane Jones re funding for the women's team.

AL reported that the Club had made a loss of £81k last season. This figure is still to be confirmed but was a source of great concern to the Committee. He will ask for last year's budget to see how the outturn deviated from forecasts. There is a further loss of £25k forecast in this season's budget.

ACTION: AL to request last year's budget from Paul Williams

10. 100 Club update

No update this time

11. Engagement and comms update

OH reported that the Society will have content sent out from the Club via email/social media in the first week of December. This is part of the sponsorship deal that the Society has made with the Club. He will be discussing details with Jon Bickley shortly.

12. Any other business

PM reported that he will be undertaking FSA training the following day. Others are encouraged to book places for dates that suit them.

KL highlighted the recent email from the FSA asking Clubs to lobby their MPs to attend an event in Parliament on 15th November. This concerns the recommendations of the Fan-led review and representatives of Clubs are also welcome to attend.

13. Dates of forthcoming meetings

PB had been in contact with Carole Banwell re holding Committee meetings at Twerton Park. The Club is trying to co-ordinate the meeting room diary to save on energy costs and ensure that the building can be locked and alarmed safely. It was suggested that the Committee could meet at Twerton Park on the same nights as a regular referees meeting. This was AGREED.

Given that the next meeting is the joint meeting with the Club Board on December 8th, it was agreed that the next Committee meetings should be held on:

- Thursday 26th January 2023
- Thursday 23rd February 2023
- Thursday 23rd March 2023.