



**Bath City FC Supporters Society
Committee Meeting
7pm on Thursday 28th July 2022
Via Zoom**

Meeting Report

Present: Jon Blain, Paul Brotherton, Christopher Flanagan (Chair), William Heath, Al Lord, Pete McCormack, Stuart Page.

1. Apologies: Oliver Holtaway, Ken Loach, Marc Thomas.

2. Approval of minutes of the Committee meeting held on 30th June 2022 and update on actions

The minutes of the Committee meeting held on 30th June 2022 were confirmed (proposed: JB, seconded: PM).

Follow up actions:

- McT is still planning to discuss possible options for a 5-year anniversary event with Jane Jones
- [CONFIDENTIAL ITEM REDACTED]

3. Approval of minutes of the Society AGM held on 16th June 2022 and update on actions

The minutes of the Society AGM held on 16th June 2022 were confirmed (proposed: WH, seconded: AL).

Follow up actions:

- The agreed motion relating to the development of a succession planning strategy was discussed. It was agreed that the focus of the Committee's work should be on Committee positions and the Society appointed Directors to the Club Board, although it also has a key interest in non-Society appointed Club Board Directors. The Club Board has responsibility for succession planning for employed members of staff. The Committee's work on succession planning will be shared with the Club Board to avoid duplication. The succession planning strategy should be a very brief document setting out an overall framework to guide more detailed work when required. It was also agreed that the Society needs in any case to reach out to encourage more people to join, to encourage more members to get involved and to increase diversity in the Society.

PB, CF, AL and WH all offered to play a role in developing the strategy.

ACTION: PB to contact OH, KL and McT to give them the opportunity to participate and then to co-ordinate action between those involved.

4. Report from the Club Board

[CONFIDENTIAL]

5. Redevelopment

[CONFIDENTIAL]

6. Election Policy – maximum tenure on the Committee

PB requested that the Committee clarifies/reviews the maximum length of time that people can be members of the Society Committee/Board. The current wording, which dates back to at least 2016 states that *'The maximum period of membership on the Society Board is 12 consecutive years'* but does not make it clear whether or not people can then stand down for a year and then seek re-election. PB pointed out that the corresponding policy relating to elected Club Board member does make it clear that people can do this after their maximum 2x3 year terms.

It was felt overall that while experience and organisational memory are very important, the spirit (and likely intention) of the policy on Committee membership was that there is a need re-fresh the Committee and encourage a range of different people to become involved. It was suggested that the policy be changed to ***'The maximum period of membership on the Society Board is 12 years in total'***. This would allow flexibility in that someone may need to come off the Committee for a while and can then return to it, but they would no longer be eligible after they have reached a total of 12 years membership (whether consecutive or not).

In a show of hands this was agreed but it was also AGREED that this should be put to the whole Committee by email to enable all Committee members to vote.

ACTION: PB to put the revised policy wording to a vote by email*

*In the subsequent email vote the amendment to the Election Policy (proposed by Pete McCormack and seconded by Oliver Holtaway) was AGREED by votes to nil with one abstention.

7. Society finance update

AL reported that the annual accounts have been finalised and the annual return to the Financial Conduct Authority is ready for signing by the Chair and Secretary.

In a vote the Committee AGREED the 2021 Bath City supporters Society Ltd accounts (proposed AL, seconded CF).

CF thanked AL for all his work in preparing these documents.

AL also reported that £8k has been paid to the Club as previously agreed and that the Society's balance is in the region of £7k.

8. 100 Club update

JB reported that he is to have a handover meeting with Mark Taylor shortly. AL asked to take part in this.

9. Engagement and Comms update

JB reported that the Society now has a space in the matchday programme as a result of the sponsorship agreement. He has written a piece and other Committee members are encouraged to contribute to future editions. The Society's advertising hoarding will be in place shortly and OH is continuing to liaise with Jon Bickley about other aspects of the sponsorship deal. JB also reported that the Bath City women's team now has a twitter account.

8. Any Other Business

PB reported for the record that an email vote on an amendment to the Standing Order on Democracy and Accountability circulated by OH had been agreed by the Committee by five votes to nil with one abstention. The subject was the Society's ability to withdraw a Society-appointed Director on the grounds of poor operational performance and had previously been discussed and agreed as part of the new Club Governance Policy.

9. Date of Next Meeting

The next Committee meeting will be at 7pm on Thursday 1stth September 2022.